



June 2020

Hello DOT sisters,

I just wanted to tell you that your entire DOT leadership team and I are thinking of each of you. To every one of you hurting right now, **we stand with you.**

For anyone who deals with discrimination or the fear of discrimination on a daily basis, **we stand with you.**

For everyone who has experienced tremendous loss that we can in no way say we can relate to, but still hurt with you, **we stand with you.**

For everyone who sends their loved ones out, while they worry at home, **we stand with you.**

For every one of us who is disgusted, revolted, and in disbelief that it is 2020 and this is still happening (I believe this is all of us), **we stand with you.**

We need each other—all of us. We are here together for a reason. We are all different for a reason. We all share commonalities for a reason. It is unimaginable to me that there are people still standing on this earth who have not discovered that every human is an indescribable gift beyond measure and that each person who is placed on this earth has unlimited gifts, value, and worth and should be worshiped for who they are. Yet, for so many, it is a daily reality. It makes me sick.

Please speak against injustice when you see it and feel it. Remind those in your Polka Dot Powerhouse family (and elsewhere) how grateful you are for them and remind them that you see them and their worth. Hold your sisters up even when they say they're ok. Talk to your families about discrimination and how hate spreads through indifference and ignorance. Talk to your children, so we grow the next generation in intelligence, respect, regard, acceptance, and love. Refuse to allow hate speech, actions, or behavior in your presence.

Please know how much we love you and are hurting for and with you. Let us be the change we want to see.

With respect and gratitude for each and every one of you,

Shannon Crotty - Founder/CEO Polka Dot Powerhouse